

At Outback Teacher Recruitment, we take your privacy seriously. This Privacy Policy outlines how we collect, use, store, and protect your personal information when you visit our website or engage with our recruitment services.

1. What Information We Collect

When you use our website or apply for a position, we may collect:

- Your name and contact details (email, phone number, etc.)
- Your resume, qualifications, and employment history
- Registration and background check details (e.g. WWCC, teacher registration, police check)
- Your teaching preferences and location interests
- Any other information you provide to help us connect you with schools

2. How We Collect Your Information

We collect personal information when you:

- Fill out forms on our website
- Apply for a teaching role through us
- Contact us via email, phone, or our contact page
- Subscribe to updates or newsletters
- We may also collect information from referees, registration bodies, or previous employers where relevant.

3. Why We Collect Your Information

We use your personal information to:

- Help match you with suitable teaching jobs
- Communicate with you about opportunities and updates
- Comply with legal or regulatory obligations
- Improve our website and services
- We will only use your information for the purpose it was collected, unless you've given us permission to use it otherwise.

tools to improve your browsing experience. You can disable cookies through your browser settings if you prefer not to share this data.

4. Sharing Your Information

We may share your personal information with:

- Schools and education providers looking to hire
- Service providers who help us operate (e.g. email platforms or IT support)
- Government or regulatory bodies where required by law
- We never sell your information to third parties.

5. Data Security

We take data protection seriously. Your personal information is stored securely and only accessible to authorised staff. We use modern security measures to safeguard your data.

6. Your Rights

You can:

- Ask for access to the personal information we hold about you
- Request corrections if your details are inaccurate
- Withdraw consent to future communications at any time
- To make a request, just contact us using the details below.

7. Cookies & Website Data

Our website may use cookies or analytics tools to improve your browsing experience. You can disable cookies through your browser settings if you prefer not to share this data.

8. Contact Us

If you have any questions about this policy or your personal information, please get in touch.

If you're not happy with how we've handled your information, you can also contact the Office of the Australian Information Commissioner (OAIC): www.oaic.gov.au



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www.OBTRecruitment.com.au



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